



GM – Vocational Training

Role and the Person

The Position is at the level of the group and therefore is at the senior Management level, accordingly the purpose and critical functions would be as follows:

Organisational Purpose:

To create trained workforce

Role Purpose:

To develop and deliver the business idea.

The Key Expectations of the Role:

- To systematically deliver on the scope of work outlined below

The Competencies required to effectively take on this role:

- **Contemporary knowledge of variety of work practices at workmen level**
- **Working knowledge of training eco-system, methods, and tools**
- **Appreciation of Project Management**
- **Cross functional and inter-disciplinary orientation**
- **Understanding of stakeholder-approach to business**
- **Appreciation of the criticality of work socialisation and practices**

The Person

- 15-20 years of experience of manufacturing in organised sector; preferably with some exposure to worker training
- Degree in Production / Industrial Engineering preferred. Mechanical engineering can also work