



General Manager-Finance

Role and the Person

The Position is at the level of the group and therefore is at the senior Management level, accordingly the purpose and critical functions would be as follows:

Function Purpose:

To ensure allocative and productive efficiencies of funds

Role Purpose:

To ensure and enable informational efficiency of funding

The Key Expectations of the Role:

- To design and sustain a reliable and automated businesswise financial information system
- To create and sustain planning and control systems—budgetary, financial, liquidity
- To develop appropriate funding channels
- To develop the function as strategic
- Decentralised (evidence based) decision making environment*

The Competencies required to effectively take on this role:

- Conceptual and operational knowledge of planning and control systems
- Strategic understanding of finance
- Understanding of and familiarity with family run businesses
- Negotiation skills
- Enabling orientation
- Sensitivity to evidence-based-change of hypothesis*

The Person

- Masters qualification in Finance/Chartered Accountant (If the experience of the candidate is strikingly distinctive the education requirements can be relaxed)
- Overall work-experience of at least 15 years in middle/senior management positions in Finance and Control
- Persons with experience in designing and implementing automated or IT-enabled MIS and control system would be preferred