



Manager Accounts

Role and the Person

The Position is at the managerial level of the group and accordingly the purpose and critical functions would be as follows:

Function Purpose:

To ensure accurate and timely capture of all transaction data in the requisite format

Purpose:

To ensure timely (real time) and accurate data entry

The Key Expectations of the Role:

- Systemic view of accounts
 - Standards/Policy based data capture
 - Chart of account based on accounting standards, compliance requirements and business requirements
- Costed products and processes across the organisation
- Evidence based decision making*

The Competencies required to effectively take on this role:

- Contemporary knowledge of compliance rules and requirements
- Functional knowledge of accounting principles and practices
- Proficiency in operating IT based accounting applications and spreadsheets
- Highly process bound
- Comprehensive knowledge of accounting principles and practices
- Working knowledge of accounts and ERP systems
- Cross functional orientation
- Sensitivity to evidence-based-change of hypotheses*

Person

- Graduation or Masters in Commerce, CA appeared or finalist, or ICWA / ICAI / MBA Finance
- Work experience of minimum 10 years